



## **Policy on Non-Discrimination**

### **EFFECTIVE: January 2021**

The Hudson County Latino Foundation (“the Foundation”) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients. The Foundation does not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program.